

# SECTION V

U.S. Department of Labor General (Davis-Bacon) Wage  
Decision



General Decision Number: NJ150036 01/30/2015 NJ36

Superseded General Decision Number: NJ20140036

State: New Jersey

Construction Type: Building

County: Middlesex County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/30/2015

ASBE0032-009 09/19/2013

MIDDLESEX COUNTY (Boroughs of Carteret and Dunellen; Township of Edison; Boroughs of Highland Park, Metuchen and Middlesex; City of New Brunswick; Township of Old Bridge; City of Perth Amboy; Township of Piscataway; Borough of Sayreville; City of South Amboy; Boroughs of South Plainfield and South River; Township of Woodbridge)

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....\$ 45.00 31.69

ASBE0089-008 07/01/2013

MIDDLESEX COUNTY (does not include the Boroughs of Carteret and

Dunellen; Township of Edison; Boroughs of Highland Park, Metuchen and Middlesex; City of New Brunswick; Township of Old Bridge; City of Perth Amboy; Township of Piscataway; Borough of Sayreville; City of South Amboy; Boroughs of South Plainfield and South River; Township of Woodbridge)

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....	\$ 40.32	30.18

PAID HOLIDAYS:

The last day prior to the Christmas and New Year's Day observed holiday: 4 hrs. pay.

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BRNJ0002-015 05/01/2014

	Rates	Fringes
Bricklayer.....	\$ 38.25	28.26

Work on high stacks: 22% per hour additional.

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BRNJ0007-020 06/01/2014

MIDDLESEX COUNTY (north of Route 33)

	Rates	Fringes
Tile finisher.....	\$ 40.78	27.57
Tile setter.....	\$ 52.58	30.29

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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BRNJ0007-021 06/01/2013

MIDDLESEX COUNTY (south of Route 33):

	Rates	Fringes
Tile finisher.....	\$ 39.56	22.60
Tile setter.....	\$ 45.16	27.20

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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 CARP0006-009 05/01/2014

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 43.10	56%

The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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 CARP0006-011 05/01/2014

	Rates	Fringes
CARPENTER Including Acoustical Ceiling Installation, Drywall Hanging and Formwork.....	\$ 43.10	56%

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 CARP0715-007 05/01/2014

	Rates	Fringes
Millwright.....	\$ 43.88	56%

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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 ELEC0456-008 06/03/2013

	Rates	Fringes
ELECTRICIAN (Including Low voltage Wiring)		
Cable splicer.....	\$ 50.48	66%
Electrician.....	\$ 46.33	67.25%

Work on line voltage of 440 volts and over: 10% per hour additional.

Work from trusses, scaffolds and ladders 40 ft. or more from the ground or floor; or under air pressure; or over conveyors or moving equipment or machinery: 10% per hour additional.

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 ELEV0001-003 03/17/2013

	Rates	Fringes
Elevator mechanic Work on the addition,		

replacement, refurbishing  
 or relocation of control,  
 drive, generating  
 equipment, hoistway or pit  
 equipment, including work  
 involving a structural  
 rise in the elevator  
 shafts in an existing  
 building and other  
 elevator work in the  
 machine room, hoistway or  
 pit; Also, changes in  
 design and appearance of  
 basic escalator equipment...\$ 45.14                   27.455  
 All other work.....\$ 57.01                         27.605

PAID HOLIDAYS:

New Year's Day, President's Day, Good Friday, Memorial Day,  
 Fourth of July, Labor Day, Columbus Day, Veteran's Day,  
 Thanksgiving Day, the Friday after Thanksgiving Day, and  
 Christmas Day.

PAID VACATION:

A worker who has worked less than 5 years: 4% of his or her  
 hourly rate for all hours worked.

A worker who has worked 5 to 10 years: 6% of his or her  
 hourly rate for all hours worked.

A worker who has worked 15 or more years: 8% of his or her  
 hourly rate for all hours worked.

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ENGI0825-020 07/01/2013

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 43.07	28.50
GROUP 2.....	\$ 41.48	28.50
GROUP 3.....	\$ 39.57	28.50
GROUP 4.....	\$ 37.94	28.50
GROUP 5.....	\$ 36.23	28.50

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site,  
 where the worker is in direct contact with hazardous  
 material, and when personal protective equipment is  
 required for respiratory, skin and eye protection: 20% per  
 hour additional.

PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day,  
 Independence Day, Labor Day, Presidential Election Day,  
 Veteran's Day, Thanksgiving Day and Christmas Day; provided  
 1) that the worker works three of the preceding five work  
 days before the holiday; or, the work day before the

holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

GROUP 3:

Asphalt Spreader; Bulldozer; Compressor (2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade; Pump, Hydraulic

GROUP 5:

Oiler

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IRON0011-011 08/01/2012

MIDDLESEX COUNTY (Northern Half of County)

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 40.74	39.40
Structural, Ornamental, Rigger.....	\$ 43.54	39.40

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IRON0068-016 07/01/2014

MIDDLESEX COUNTY (Southern Half of County)

	Rates	Fringes
Ironworker		
Reinforcing.....	\$ 42.65	19.10
Structural, Ornamental, Rigger.....	\$ 44.64	19.10

Hazardous waste removal work, on a state or federally

designated hazardous waste site, where the worker is required to wear Level A, B or C personal protection: \$3.00 per hour additional.

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LABO0008-001 05/01/2011

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 28.37	21.62

The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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LABO0222-006 07/01/2012

	Rates	Fringes
LABORER		
MASON TENDER:		
Brick/Cement/Concrete.....	\$ 29.85	23.07

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LABO0222-009 07/01/2012

	Rates	Fringes
Laborers:		
Asphalt Shoveler, Asphalt		
Spreader, Common or		
General Laborer, Landscape		
Laborer, Pipelayer, Power		
Tool Operator and		
Screedman.....	\$ 29.35	23.07

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PAIN0711-018 05/01/2014

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 38.00	20.35

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PAIN0711-020 05/01/2014

	Rates	Fringes
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PAINTER (Brush & Roller).....	\$ 37.22	20.19
PAINTER (Paperhanger).....	\$ 38.12	20.29
PAINTER (Spray).....	\$ 40.28	19.98

PAIN0711-021 05/01/2014

	Rates	Fringes
Glazier.....	\$ 41.61	20.46

Work welding or using a cutting torch:  
\$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: \$1.00 per hour additional.

PLAS0008-008 05/01/2014

	Rates	Fringes
Plasterer.....	\$ 36.00	25.75

PLAS0592-036 05/01/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 38.52	30.21

PLUM0009-021 07/01/2014

MIDDLESEX COUNTY (does not include the Boroughs of Dunellen and Middlesex; Township of Piscataway; Borough of South Plainfield)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 44.78	33.70
Service and Repair.....	\$ 34.93	14.41
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 43.43	33.20
Service and Repair.....	\$ 34.93	14.41

PLUM0024-016 05/01/2014

MIDDLESEX COUNTY (Boroughs of Dunellen and Middlesex; Township of Piscataway; Borough of South Plainfield)

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 49.36	30.69

PLUM0475-016 05/01/2013

MIDDLESEX COUNTY (Boroughs of Dunellen and Middlesex; Township of Piscataway; Borough of South Plainfield)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 50.17	23.04
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ROOF0004-008 06/01/2011		

MIDDLESEX COUNTY (north and east of Route #18)

	Rates	Fringes
ROOFER (Includes All Types of Roofs).....	\$ 34.07	18.77
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ROOF0030-030 05/01/2014		

MIDDLESEX COUNTY (south and west of Route #18)

	Rates	Fringes
Roofer		
SHINGLES.....	\$ 23.25	13.77
SLATE AND TILE.....	\$ 26.25	13.77
ALL OTHER WORK.....	\$ 32.15	28.15

Mopper, and operator of felt-laying machine: \$.50 per hour additional.

Work applying roofing material, on any new construction job, on those days on which a felt-laying machine or slag-dispensing machine is used: \$.50 per hour additional.

PAID HOLIDAY:

The last working day before Christmas, to be paid at the rate of four hours pay.

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SFNJ0669-009 01/01/2013

MIDDLESEX COUNTY (Princeton, South Brunswick and Monroe Townships)

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 44.30	21.36
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\* SFNJ0696-005 01/01/2015

MIDDLESEX COUNTY (Remainder of County)

	Rates	Fringes
SPRINKLER FITTER (Fire		

Sprinklers).....\$ 56.63 23.42

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 SHEE0027-010 06/01/2012

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....\$	43.08	32.52

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 TEAM0469-005 05/01/2014

	Rates	Fringes
Truck drivers:		
Dump Truck.....\$	36.75	27.935
Off the Road Truck.....\$	36.60	27.935

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for any workers other than the truck driver: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

VACATION PAY CREDIT:

Workers working or receiving pay for 80 days within a year receive one week paid vacation (48 hours); 125 days receive two weeks paid vacation (96 hours); 145 days receive 15 days paid vacation (120 hours); 15 years seniority and 145 days receive 4 weeks paid vacation (160 hours).

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 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION